**Petition for Field of Study**

**Analysis, Design, Monitoring, Evaluation, and Learning (ADMEL) for International Organizations**

**Description:** Analysis, Design, Monitoring, Evaluation, and Learning (ADMEL) are fundamental for international aid work of any form; development, peacebuilding, humanitarian, security-sector reform etc. as they are the core components of any program cycle. This field of study revolves around theories of change at different levels that underpin program design, the development of high-quality indicators for monitoring, and practical preparation for evaluation. Coursework in this ADMEL focus field of study is for students who wish to develop the full-package of skills and concepts expected of professionals working in development and peacebuilding in roles related to ADMEL.

The courses outlined below comprise the foundation for both the theoretical study of the ADMEL process and the practical skills to develop future programming. This field of study gives graduates an advantage when entering the workforce, because they will leave Fletcher with hard skills that are immediately applicable to managing programs in complex situations.

To fulfill the requirements set forth by the registrar self-designed fields of study must have a minimum of 9 credits that come from the list below. It should be noted that there are entire degree programs in evaluation. Therefore, the completion of the Fletcher minimum requirements is not equivalent to a full set of competencies in the field of evaluation. Students who wish to secure a career in ADMEL should consider additional professional training, attendance at professional evaluation conferences and/or following the latest journals.

**Required Core Courses: (10.5 credits)**

DHP P225 Introduction to Design, Monitoring and Evaluation for Peacebuilding and Development Programming (3.0 credit)

DHP P228M: Advanced Evaluation and Learning in International Organizations (1.5 credit)

DHP D235: Introduction to Research Methods or equivalent course (3.0 credit) or approved practical/professional training in methods

EIB E213: Econometrics or equivalent (3.0 credit)

An in-depth examination of a particular ADMEL area, issue or question as part of an independent study, participation in the Evaluation Colloquium and/or a capstone. (1.5-3 credit) *\*\* This requirement applies as of the 2016-2017 academic year. \*\**

**Select One (at least one class required to satisfy “Analysis”):**

DHP P227: Advanced Development and Conflict Resolution (3.0 credit)

DHP D232: Gender, Culture and Conflict in Complex Humanitarian Emergencies (3.0 credit)

DHP D231: Gender and Human Security in Transitional States and Societies (3.0 credit)

**Additional Required (select at least one from below):**

EIB E247: Econometric Impact Evaluation for Development (3.0 credit)

DHP D223: Theories of Conflict and Conflict Resolution (3.0 credit)

EIB E211: Applied Microeconometrics (3.0 credit)

DHP P230: Design, Monitoring, and Evaluation (3.0 credit)